frazer and tabberer group ltd

Environmental Policy

Version	Created / Updated by	Authorised by	Date	Notes / Changes	Signed	Next review date
V1.0	HR Harwood Ltd	Duncan Frazer	02/07/2026	NA		02/07/2027

The FT Group is committed to minimising any adverse impact their operations have on the environment, by reducing environmental risk factors, promoting sustainability and preventing pollution. We have established an Integrated Management System based on the requirements of ISO 14001:2015, and are dedicated to ensuring the implementation and continual improvement of this system.

This incorporates specific commitments to:

- Continually address how we prevent pollution and reduce environmental risk within our organisational activities.
- Run the business in a sustainable manner, encouraging sustainable resource use.
- Reduce waste; our last option is landfill and we will endeavour to recycle, recover or re-use material wherever possible.
- Comply with relevant environmental legislation and promote best practice throughout the organization and to our customers, suppliers and subcontractors.
- Verify the environmental and sustainable credentials of our supply chain.
- Maintain a high level of environmental awareness, motivation and training for all employees.

As part of an on-going process to achieve these aspirations we set measurable objectives and targets that are established, communicated and reviewed at regular intervals.

The FT Group communicate this policy to all employees and ensure it is understood and adhered to. We recognise that environmental management is the prime responsibility of senior management, who will ensure that there are adequate resources available (both human and financial) to implement this policy.

It is also recognised that this policy can only be successfully implemented with the involvement of all employees and contractors. The upper management will therefore actively promote and encourage the cooperation, involvement and participation of all employees and contractors.

As Chief Executive Officer, I am fully committed to ensuring the implementation of this policy and continual improvement of our environmental management system.

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